

HUDSON SQUARE PROPERTIES

ESG Objectives

Environmental

Environmental objective should be an overall environmental goal, arising from the environmental policy, that an entity sets itself to achieve. The objectives are quantifiable and correlated with the entity's ambitions. In turn, they determine targets, which are detailed performance requirements necessary to achieve the environmental objectives.

Social

Social objectives aim to improve absolute or relative on social issues, such as stakeholder engagement or health and wellbeing.

Governance

Governance objectives aim to improve entity governance. These can relate to governance structures and composition of the entity and how this relates to economic, environmental and social dimensions, or the entity's approach to corporate governance issues such as transparency, board composition, or bribery and corruption.

General Sustainability

Cross-cutting objectives to improve overall ESG performance, such as relative position on sustainability indices or rankings (improving GRESB score).

Health and Wellbeing

Health is a complete state of physical, mental and social wellbeing, not merely the absence of disease or infirmity (WHO). Health & wellbeing is impacted by genetics and individual behavior as well as environmental conditions. Particularly relevant to GRESB stakeholders are the social determinants of health, which are the "conditions in which people are born, grow, work, live and age, and the wider set of forces and systems shaping the conditions of daily life." These are the conditions that enable or discourage healthy living. This could include issues such as physical activity, healthy eating, equitable workplaces, maternity and paternity leave, access to healthcare, reduction in toxic exposures, etc.

The Hudson Square Properties' Guiding Principles

Hudson Square Properties has an enduring commitment to investing in our communities and our industry. Our institutional philanthropy and partnerships, and our structured volunteer program for employees, enable us to reach beyond the built environment to help people and places thrive.

HUDSON SQUARE PROPERTIES

- The Hudson Square Properties standard represents the global real estate benchmark for value creation, integrity, service, and quality for all clients.
- All Hudson Square Properties products and services are of the highest standard as appropriate for the mission.
- The Hudson Square Properties employee is the greatest example of the Hudson Square Properties standard and the company's most valuable asset.
- Hudson Square Properties is committed to fostering an inclusive culture where diversity is respected and valued.
- Operating with Integrity: Hudson Square Properties is dedicated to conducting business in accordance with the highest ethical standards and to following the letter and spirit of the laws and regulations applicable to our business. We encourage and expect our employees, shareholders, and business partners to report conduct they believe to be unethical or in violation of the law, our code of conduct, or Hudson Square Properties policies and principles.